

Gender Pay Gap Report 2024



At Dine Contract Catering we are committed to addressing barriers that many face regarding access to jobs, training and development and progression.

Our median gender pay gap has reduced since last year, and we will continue to focus on reducing this gap further, as we recognise there is still more work to be done.

Over the last year we have seen an increase in the number of women working within the upper and upper middle quartiles and are pleased to have recently appointed a new female Head of Operations to the Dine Senior Leadership team.

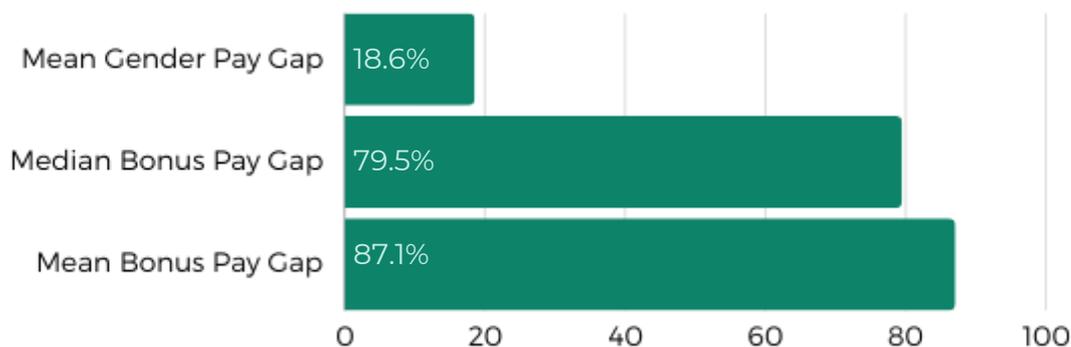
In addition, in our Culinary and Support services areas, a senior female Head of Culinary and Chair of the employee network 'Women in Food' has joined the Dine team as well as a new female marketing manager.

As an organisation we employ more women than men so we will continue to explore how we close the gender pay gap. We are committed to developing our talent and utilising our opportunities such as apprenticeships, career pathways and our Graduate scheme to support the development and progression of women in the business.

OUR GENDER PAY GAP:

15.6%

This is a 1.8% reduction from last year.



6.6%

Of women received a bonus.

12.2%

Of men received a bonus.



- Increase in female team members in Upper (1.5%) and Middle Upper (4.7%) quartiles

The data in this report is accurate and in line with government reporting regulations.

Nick Haynes – Managing Director

Matthew Wade – Support Services Director